

Gred 8 (Eksekutif Kanan-Penolong Pengurus)

Tahun + Tangga	T1	T2	T3	T4	T5	T6	T7	T8	T9	T10	T11	T12	T13	T14	T15	T16	T17	T18	T19	T20	T21	T22	T23	T24	T25	T26	T27	T28	T29	T30	T31	
P1	3,850	4,004	4,164	4,331	4,504	4,684	4,871	5,066	5,269	5,480	5,699	5,927	6,164	6,411	6,667	6,934	7,211	7,499	7,799	8,111	8,436	8,773	9,124	9,489	9,869	10,263	10,674	11,101	11,545	12,007	12,487	
P2	4,043	4,204	4,372	4,547	4,729	4,918	5,115	5,320	5,532	5,754	5,984	6,223	6,472	6,731	7,000	7,280	7,572	7,874	8,189	8,517	8,858	9,212	9,580	9,964	10,362	10,777	11,208	11,656	12,122			
P3	4,245	4,414	4,591	4,775	4,966	5,164	5,371	5,586	5,809	6,041	6,283	6,534	6,796	7,068	7,350	7,644	7,950	8,268	8,599	8,943	9,300	9,673	10,059	10,462	10,880	11,315	11,768	12,239				
P4	4,457	4,635	4,821	5,013	5,214	5,422	5,639	5,865	6,100	6,343	6,597	6,861	7,136	7,421	7,718	8,027	8,348	8,682	9,029	9,390	9,766	10,156	10,562	10,985	11,424	11,881	12,356					
P5	4,680	4,867	5,062	5,264	5,475	5,694	5,921	6,158	6,404	6,661	6,927	7,204	7,492	7,792	8,104	8,428	8,765	9,116	9,480	9,859	10,254	10,664	11,091	11,534	11,995	12,475						
P6	4,914	5,110	5,315	5,527	5,748	5,978	6,217	6,466	6,725	6,994	7,273	7,564	7,867	8,182	8,509	8,849	9,203	9,571	9,954	10,352	10,766	11,197	11,645	12,111	12,595							
P7	5,159	5,366	5,580	5,804	6,036	6,277	6,528	6,789	7,061	7,343	7,637	7,943	8,260	8,591	8,934	9,292	9,663	10,050	10,452	10,870	11,305	11,757	12,227	12,716								
P8	5,417	5,634	5,859	6,094	6,338	6,591	6,855	7,129	7,414	7,711	8,019	8,340	8,673	9,020	9,381	9,756	10,147	10,552	10,975	11,414	11,870	12,345	12,839									
P9	5,688	5,916	6,152	6,398	6,654	6,921	7,197	7,485	7,785	8,096	8,420	8,757	9,107	9,471	9,850	10,244	10,654	11,080	11,523	11,984	12,464	12,962										
P10	5,973	6,212	6,460	6,718	6,987	7,267	7,557	7,860	8,174	8,501	8,841	9,195	9,562	9,945	10,343	10,756	11,187	11,634	12,099	12,583	13,087											
P11	6,271	6,522	6,783	7,054	7,336	7,630	7,935	8,253	8,583	8,926	9,283	9,654	10,040	10,442	10,860	11,294	11,746	12,216	12,704	13,213												
P12	6,585	6,848	7,122	7,407	7,703	8,011	8,332	8,665	9,012	9,372	9,747	10,137	10,542	10,964	11,403	11,859	12,333	12,827	13,340													
P13	6,914	7,191	7,478	7,777	8,088	8,412	8,748	9,098	9,462	9,841	10,234	10,644	11,070	11,512	11,973	12,452	12,950	13,468														
P14	7,260	7,550	7,852	8,166	8,493	8,833	9,186	9,553	9,935	10,333	10,746	11,176	11,623	12,088	12,572	13,074	13,597															
P15	7,623	7,928	8,245	8,575	8,918	9,274	9,645	10,031	10,432	10,850	11,284	11,735	12,204	12,692	13,200	13,728																
P16	8,004	8,324	8,657	9,003	9,363	9,738	10,127	10,533	10,954	11,392	11,848	12,322	12,814	13,327	13,860																	
P17	8,404	8,740	9,090	9,453	9,832	10,225	10,634	11,059	11,502	11,962	12,440	12,938	13,455	13,993																		
P18	8,824	9,177	9,544	9,926	10,323	10,736	11,166	11,612	12,077	12,560	13,062	13,585	14,128																			
P19	9,265	9,636	10,022	10,422	10,839	11,273	11,724	12,193	12,680	13,188	13,715	14,264																				
P20	9,729	10,118	10,523	10,944	11,381	11,837	12,310	12,802	13,314	13,847	14,401																					
P21	10,215	10,624	11,049	11,491	11,950	12,428	12,925	13,443	13,980	14,539																						
P22	10,726	11,155	11,601	12,065	12,548	13,050	13,572	14,115	14,679																							
P23	11,262	11,713	12,181	12,669	13,175	13,702	14,250	14,820																								
P24	11,825	12,298	12,790	13,302	13,834	14,387	14,963																									
P25	12,417	12,913	13,430	13,967	14,526	15,107																										
P26	13,037	13,559	14,101	14,665	15,252																											
P27	13,689	14,237	14,806	15,399																												
P28	14,374	14,949	15,547																													
P29	15,092	15,696																														
P30	15,850																															

Nota: Mendatar = 4%  
 Menegak = 5%  
 Melintang = +-9%