

Gred 4 (Pengurus Besar Kanan @ Ketua Eksekutif)

Tahun + Tangga	T1	T2	T3	T4	T5	T6	T7	T8	T9	T10	T11	T12	T13	T14	T15	T16	T17	T18	T19	T20	T21	T22	T23	T24	T25	T26	T27	T28	T29	T30	T31
P1	12,100	12,584	13,087	13,611	14,155	14,722	15,310	15,923	16,560	17,222	17,911	18,627	19,372	20,147	20,953	21,791	22,663	23,570	24,512	25,493	26,513	27,573	28,676	29,823	31,016	32,257	33,547	34,889	36,284	37,736	39,245
P2	12,705	13,213	13,742	14,291	14,863	15,458	16,076	16,719	17,388	18,083	18,807	19,559	20,341	21,155	22,001	22,881	23,796	24,748	25,738	26,768	27,838	28,952	30,110	31,314	32,567	33,869	35,224	36,633	38,099		
P3	13,340	13,874	14,429	15,006	15,606	16,230	16,880	17,555	18,257	18,987	19,747	20,537	21,358	22,212	23,101	24,025	24,986	25,985	27,025	28,106	29,230	30,399	31,615	32,880	34,195	35,563	36,985	38,465			
P4	14,007	14,568	15,150	15,756	16,387	17,042	17,724	18,433	19,170	19,937	20,734	21,564	22,426	23,323	24,256	25,226	26,235	27,285	28,376	29,511	30,692	31,919	33,196	34,524	35,905	37,341	38,835				
P5	14,708	15,296	15,908	16,544	17,206	17,894	18,610	19,354	20,128	20,934	21,771	22,642	23,547	24,489	25,469	26,488	27,547	28,649	29,795	30,987	32,226	33,515	34,856	36,250	37,700	39,208					
P6	15,443	16,061	16,703	17,371	18,066	18,789	19,540	20,322	21,135	21,980	22,859	23,774	24,725	25,714	26,742	27,812	28,924	30,081	31,285	32,536	33,838	35,191	36,599	38,063	39,585						
P7	16,215	16,864	17,538	18,240	18,969	19,728	20,517	21,338	22,192	23,079	24,002	24,962	25,961	26,999	28,079	29,203	30,371	31,586	32,849	34,163	35,529	36,951	38,429	39,966							
P8	17,026	17,707	18,415	19,152	19,918	20,715	21,543	22,405	23,301	24,233	25,203	26,211	27,259	28,349	29,483	30,663	31,889	33,165	34,491	35,871	37,306	38,798	40,350								
P9	17,877	18,592	19,336	20,109	20,914	21,750	22,620	23,525	24,466	25,445	26,463	27,521	28,622	29,767	30,958	32,196	33,484	34,823	36,216	37,665	39,171	40,738									
P10	18,771	19,522	20,303	21,115	21,959	22,838	23,751	24,701	25,690	26,717	27,786	28,897	30,053	31,255	32,505	33,806	35,158	36,564	38,027	39,548	41,130										
P11	19,710	20,498	21,318	22,171	23,057	23,980	24,939	25,937	26,974	28,053	29,175	30,342	31,556	32,818	34,131	35,496	36,916	38,392	39,928	41,525											
P12	20,695	21,523	22,384	23,279	24,210	25,179	26,186	27,233	28,323	29,456	30,634	31,859	33,134	34,459	35,837	37,271	38,762	40,312	41,924												
P13	21,730	22,599	23,503	24,443	25,421	26,438	27,495	28,595	29,739	30,928	32,166	33,452	34,790	36,182	37,629	39,134	40,700	42,328													
P14	22,816	23,729	24,678	25,665	26,692	27,760	28,870	30,025	31,226	32,475	33,774	35,125	36,530	37,991	39,511	41,091	42,735														
P15	23,957	24,915	25,912	26,949	28,027	29,148	30,313	31,526	32,787	34,099	35,462	36,881	38,356	39,890	41,486	43,146															
P16	25,155	26,161	27,208	28,296	29,428	30,605	31,829	33,102	34,426	35,803	37,236	38,725	40,274	41,885	43,560																
P17	26,413	27,469	28,568	29,711	30,899	32,135	33,421	34,757	36,148	37,594	39,097	40,661	42,288	43,979																	
P18	27,733	28,843	29,996	31,196	32,444	33,742	35,092	36,495	37,955	39,473	41,052	42,694	44,402																		
P19	29,120	30,285	31,496	32,756	34,066	35,429	36,846	38,320	39,853	41,447	43,105	44,829																			
P20	30,576	31,799	33,071	34,394	35,770	37,200	38,689	40,236	41,846	43,519	45,260																				
P21	32,105	33,389	34,725	36,114	37,558	39,061	40,623	42,248	43,938	45,695																					
P22	33,710	35,059	36,461	37,919	39,436	41,014	42,654	44,360	46,135																						
P23	35,396	36,811	38,284	39,815	41,408	43,064	44,787	46,578																							
P24	37,165	38,652	40,198	41,806	43,478	45,217	47,026																								
P25	39,024	40,585	42,208	43,896	45,652	47,478																									
P26	40,975	42,614	44,318	46,091	47,935																										
P27	43,024	44,745	46,534	48,396																											
P28	45,175	46,982	48,861																												
P29	47,434	49,331																													
P30	49,810																														

Nota: Mendatar = 4%  
 Menegak = 5%  
 Melintang = +-9%