

Gred 3 (Pengarah Eksekutif @ Ketua Eksekutif)

Tahun + Tangga	T1	T2	T3	T4	T5	T6	T7	T8	T9	T10	T11	T12	T13	T14	T15	T16	T17	T18	T19	T20	T21	T22	T23	T24	T25	T26	T27	T28	T29	T30	T31
P1	16,670	17,337	18,030	18,751	19,502	20,282	21,093	21,937	22,814	23,727	24,676	25,663	26,689	27,757	28,867	30,022	31,223	32,472	33,770	35,121	36,526	37,987	39,507	41,087	42,730	44,439	46,217	48,066	49,988	51,988	54,067
P2	17,504	18,204	18,932	19,689	20,477	21,296	22,148	23,033	23,955	24,913	25,909	26,946	28,024	29,145	30,310	31,523	32,784	34,095	35,459	36,877	38,352	39,886	41,482	43,141	44,867	46,661	48,528	50,469	52,488		
P3	18,379	19,114	19,878	20,674	21,500	22,360	23,255	24,185	25,152	26,159	27,205	28,293	29,425	30,602	31,826	33,099	34,423	35,800	37,232	38,721	40,270	41,881	43,556	45,298	47,110	48,995	50,954	52,992			
P4	19,298	20,070	20,872	21,707	22,575	23,478	24,418	25,394	26,410	27,467	28,565	29,708	30,896	32,132	33,417	34,754	36,144	37,590	39,093	40,657	42,283	43,975	45,734	47,563	49,466	51,444	53,502				
P5	20,262	21,073	21,916	22,793	23,704	24,652	25,639	26,664	27,731	28,840	29,993	31,193	32,441	33,739	35,088	36,492	37,951	39,469	41,048	42,690	44,398	46,174	48,020	49,941	51,939	54,016					
P6	21,276	22,127	23,012	23,932	24,889	25,885	26,920	27,997	29,117	30,282	31,493	32,753	34,063	35,425	36,842	38,316	39,849	41,443	43,100	44,825	46,617	48,482	50,421	52,438	54,536						
P7	22,339	23,233	24,162	25,129	26,134	27,179	28,266	29,397	30,573	31,796	33,068	34,390	35,766	37,197	38,685	40,232	41,841	43,515	45,256	47,066	48,948	50,906	52,943	55,060							
P8	23,456	24,395	25,370	26,385	27,441	28,538	29,680	30,867	32,102	33,386	34,721	36,110	37,554	39,057	40,619	42,244	43,933	45,691	47,518	49,419	51,396	53,452	55,590								
P9	24,629	25,614	26,639	27,704	28,813	29,965	31,164	32,410	33,707	35,055	36,457	37,915	39,432	41,009	42,650	44,356	46,130	47,975	49,894	51,890	53,966	56,124									
P10	25,861	26,895	27,971	29,090	30,253	31,463	32,722	34,031	35,392	36,808	38,280	39,811	41,404	43,060	44,782	46,574	48,436	50,374	52,389	54,484	56,664										
P11	27,154	28,240	29,369	30,544	31,766	33,037	34,358	35,732	37,162	38,648	40,194	41,802	43,474	45,213	47,021	48,902	50,858	52,893	55,008	57,209											
P12	28,511	29,652	30,838	32,071	33,354	34,688	36,076	37,519	39,020	40,581	42,204	43,892	45,648	47,474	49,372	51,347	53,401	55,537	57,759												
P13	29,937	31,134	32,380	33,675	35,022	36,423	37,880	39,395	40,971	42,610	44,314	46,087	47,930	49,847	51,841	53,915	56,071	58,314													
P14	31,434	32,691	33,999	35,359	36,773	38,244	39,774	41,365	43,019	44,740	46,530	48,391	50,326	52,340	54,433	56,610	58,875														
P15	33,005	34,326	35,699	37,127	38,612	40,156	41,762	43,433	45,170	46,977	48,856	50,810	52,843	54,957	57,155	59,441															
P16	34,656	36,042	37,484	38,983	40,542	42,164	43,851	45,605	47,429	49,326	51,299	53,351	55,485	57,704	60,013																
P17	36,389	37,844	39,358	40,932	42,569	44,272	46,043	47,885	49,800	51,792	53,864	56,018	58,259	60,590																	
P18	38,208	39,736	41,326	42,979	44,698	46,486	48,345	50,279	52,290	54,382	56,557	58,819	61,172																		
P19	40,118	41,723	43,392	45,128	46,933	48,810	50,763	52,793	54,905	57,101	59,385	61,760																			
P20	42,124	43,809	45,562	47,384	49,279	51,251	53,301	55,433	57,650	59,956	62,354																				
P21	44,230	46,000	47,840	49,753	51,743	53,813	55,966	58,204	60,532	62,954																					
P22	46,442	48,300	50,232	52,241	54,331	56,504	58,764	61,114	63,559																						
P23	48,764	50,715	52,743	54,853	57,047	59,329	61,702	64,170																							
P24	51,202	53,250	55,380	57,596	59,899	62,295	64,787																								
P25	53,762	55,913	58,149	60,475	62,894	65,410																									
P26	56,451	58,709	61,057	63,499	66,039																										
P27	59,273	61,644	64,110	66,674																											
P28	62,237	64,726	67,315																												
P29	65,349	67,962																													
P30	68,620																														

Nota: Mendatar = 4%
 Menegak = 5%
 Melintang = +-9%